FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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STATEMENT	<b>OF CHAN</b>	GES IN BEI	NEFICIAL O	WNERSHIP

	ONB APPROVAL										
	OMB Number:	3235-0287									
	Estimated average burden										
	hours per response:	0.5									
- 1											

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Steven	Reporting Person*				Name <b>a</b> i S, Inc.		cker or Tradin	g Symbo	I		(Ch	Relationship leck all appli Directo	cable)	Pers	son(s) to Iss 10% Ov Other (s	vner
(Last) 1650 INI SUITE 1	DEPENDE	rst) (	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/06/2023							A below)	See Re	emar	below)`ks		
(Street) NEW BRAUN (City)			78132 Zip)	4. l	f Amen	idment,	Date	of Original Fi	ed (Mont	th/Da	ny/Year)	Lin	X Form f	iled by One	Repo	orting Perso	n
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)  2. Transa Date (Month/D.				Execution Date		Code (Ins	(A) or		str. 3, 4 an	Benefici Owned I Reporte Transac	es Forn ially (D) o Following d tion(s)		n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Conversion Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) Oberivative Execution Date, if any (Month/Day/Year) 8)			ansaction of E ode (Instr. Derivative (			Expiration D	6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			f Gecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expirati Date	ion	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	03/06/2023		A		7,944		(1)	(1)		Class A Common Stock	7,944	\$0	7,944		D	

## **Explanation of Responses:**

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Class A common stock of the Issuer. The RSUs will be settled in either Class A common stock of the Issuer or cash (or a combination thereof). These RSUs vest annually over three years as follows: 33% on March 6, 2024; 33% on March 6, 2025; and 34% on March 6, 2026.

## Remarks:

Title: Senior Vice President, Finance (Principal Accounting Officer)

/s/ Jody Moscato Stanley, as Attorney-in-Fact

03/07/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.