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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT  
Pursuant to Section 13 OR 15(d)  
of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): June 22, 2026**

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**TaskUs, Inc.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-40482**  
(Commission  
File Number)

**83-1586636**  
(IRS Employer  
Identification No.)

**1650 Independence Drive, Suite 100  
New Braunfels, Texas 78132**  
(Address of principal executive offices) (Zip Code)

**(888) 400-8275**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class   | Trading<br>Symbol(s) | Name of each exchange<br>on which registered |
|---|----------------------|--|
| <b>Class A Common Stock, par value \$0.01 per<br/>share</b> | <b>TASK</b>          | <b>The Nasdaq Stock Market LLC</b>           |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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## **Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On June 22, 2026, TaskUs, Inc. (the “Company”) announced the appointment of Rishabh Khemka as Chief Financial Officer, effective as of June 19, 2026. Mr. Khemka succeeds Trent Thrash, who has served as Interim Chief Financial Officer (Principal Financial Officer) since March 2026 and will continue in his role as Senior Vice President of Corporate Development, Investor Relations and Treasury.

Mr. Khemka, age 43, brings more than 20 years of financial leadership experience across global technology services organizations. His expertise spans corporate finance, financial integration, operational transformation, and investor relations for both public and private equity-backed companies. Since January 2025, he has served as Chief Financial Officer at Encora, a digital engineering services firm backed by Advent International and Warburg Pincus, where he helped lead the organization through its acquisition by Coforge Limited, an NSE-listed global IT services company, and spearheaded the subsequent financial integration. Prior to joining Encora in 2025, he spent more than 18 years in finance roles of increasing seniority at Wipro, a NYSE-listed technology services and consulting company, where he last served as Chief Financial Officer of its Americas business.

Set forth below is a summary of Mr. Khemka’s compensation arrangements in connection with his appointment:

- \$550,000 annual base salary;
- Eligibility to receive an annual cash bonus of up to 80% of annual base salary, on a prorated basis for 2026, with the actual bonus determined by the Company’s executive leadership team based on individual and Company performance and subject to approval by the Company’s Compensation Committee and, for 2026, guaranteed to be no less than 40% of earned base salary (representing 50% of target opportunity);
- \$1,000,000 sign-on bonus, subject to repayment of the unearned balance if employment terminates before the third anniversary of start date, with the bonus deemed earned on a quarterly basis (except in the case of a qualifying termination); and
- Target annual equity grant value of \$1,000,000, commencing in 2027 and subject to approval by the Company’s Compensation Committee.
  - For 2026, Mr. Khemka will receive an equity grant on July 15, 2026, consisting of an award of restricted stock units (“RSUs”) with an aggregate grant value of \$500,000 and performance-based restricted stock units (“PSUs”), with an aggregate grant value of \$333,333, with the exact number of RSUs and PSUs to be determined by dividing the dollar amount attributable to RSUs or PSUs, as applicable, by the average closing price of one share of the Company’s Class A Common Stock for the 30 trading days ending on July 14, 2026, rounded down to the nearest whole unit. The RSUs will have a vesting reference date of July 15, 2026 and will vest 33% on the first anniversary of the vesting reference date, 33% on the second anniversary of the vesting reference date, and the remaining 34% on the third anniversary of the vesting reference date, subject to Mr. Khemka’s continued employment through each applicable vesting date. The PSUs will consist of 50% Revenue PSUs and 50% Adjusted EBITDA PSUs as set forth in the award agreement and achievement of performance milestones for 2026, 2027 and 2028 will determine vesting. The Form of Restricted Stock Unit Agreement under TaskUs, Inc. 2021 Omnibus Incentive Plan, filed as [Exhibit 10.31](#) to the Company’s Annual Report on Form 10-K for the year ended December 31, 2023 and Form of Performance Stock Unit Agreement under TaskUs, Inc. 2021 Omnibus Incentive Plan, filed as [Exhibit 10.1](#) to the Company’s Quarterly Report on Form 10-Q for the quarter ended March 31, 2026, contain the material terms of the RSUs and PSUs, respectively, and such terms are incorporated by reference herein.

Additionally, the Company will enter into an indemnification agreement with Mr. Khemka in substantially the same form of agreement that the Company has entered into with its directors and other executive officers.

Mr. Khemka was not appointed pursuant to any arrangement or understanding with any other person, has no family relationships with any director or executive officer of the Company, and there are no transactions involving Mr. Khemka that would be required to be reported under Item 404(a) of Regulation S-K.

## **Item 7.01 Regulation FD Disclosure.**

On June 22, 2026, the Company issued a press release, relating to Mr. Khemka’s appointment as Chief Financial Officer. A copy of the press release is furnished herewith as Exhibit 99.1 and is incorporated by reference herein in its entirety.

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The information furnished pursuant to this Item 7.01, including Exhibit 99.1 shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or otherwise subject to the liabilities under that section and shall not be deemed to be incorporated by reference into any filings made by the Company under the Securities Act of 1933, as amended or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

**Item 9.01 Financial Statements and Exhibits.**

**(d) Exhibits.**

| Exhibit No. | Description  |
|-------------|--|
| 99.1        | <a href="#">Press release of TaskUs, Inc., dated June 22, 2026</a> |
| 104         | Cover Page Interactive Data File (formatted as Inline XBRL)        |

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TASKUS, INC.

By: /s/ Claudia F. Walsh

Name: Claudia F. Walsh

Title: General Counsel and Corporate Secretary

Date: June 22, 2026

## **TaskUs, Inc. Appoints Rishabh Khemka as Chief Financial Officer**

*Brings More Than Two Decades of Global Financial Leadership and Deep Expertise Across Public and Private Technology Services Organizations*

**NEW BRAUNFELS, Texas, June 22, 2026** – TaskUs, Inc. (Nasdaq: TASK) (“TaskUs” or the “Company”), a leading provider of outsourced digital services and next-generation customer experience to the world’s most innovative companies, today announced the appointment of Rishabh Khemka as Chief Financial Officer, effective June 19, 2026. Trent Thrash, who has served as Interim Chief Financial Officer since March 2026, will continue in his role as Senior Vice President of Corporate Development, Investor Relations and Treasury, reporting to Mr. Khemka.

Mr. Khemka brings more than 20 years of financial leadership experience across global technology services organizations. His expertise spans corporate finance, financial integration, operational transformation, and investor relations for both public and private equity-backed companies. He most recently served as Chief Financial Officer at Encora, a digital engineering services firm backed by Advent International and Warburg Pincus, where he helped lead the organization through its acquisition by Coforge Limited, an NSE-listed global IT services company, and spearheaded the subsequent financial integration. Earlier in his career, he spent more than 18 years in finance roles of increasing seniority at Wipro, a NYSE-listed technology services and consulting company, where he last served as Chief Financial Officer of its Americas business.

“Rishabh joins TaskUs at a very exciting time as we expand our AI-enabled service offerings,” said Bryce Maddock, CEO of TaskUs. “Following a thoughtful search process, his appointment will strengthen the TaskUs leadership team with a seasoned CFO who combines deep financial expertise with a proven track record of scaling global technology services businesses. As we continue investing in our own AI transformation, scaling our AI services, and driving operational excellence in our core business, Rishabh’s experience and perspective will ensure we execute with discipline while creating long-term value for shareholders.”

“I am thrilled to join TaskUs at a definitive moment in its evolution,” Mr. Khemka said. “TaskUs has built a differentiated position at the intersection of AI, digital operations, and world-class talent. I look forward to partnering with Bryce, the TaskUs Leadership team, the Board, and our global teammates to advance TaskUs’ AI-focused strategy and create sustained long-term value for our shareholders.”

Mr. Maddock continued, “I also want to thank Trent for taking on additional responsibilities as interim CFO and supporting a seamless transition over the last few months. Trent’s leadership helped ensure continuity, operational focus, and strong financial execution. I know TaskUs will continue to benefit from his experience, financial leadership, and strategic focus on the business.”

## **About TaskUs**

TaskUs (Nasdaq: TASK) delivers outsourced digital services that power the companies shaping the future. By combining specialized human talent and intelligent technology, we solve complex operational challenges for global category leaders within AI, autonomous vehicles, robotics, social media, financial services, healthcare, and beyond. We enable our clients to elevate their customer experience, protect their platforms, and grow their brands. For more information, visit [www.taskus.com](http://www.taskus.com).

## **Forward-Looking Statements**

This press release contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include all statements that are not historical facts, and further include, without limitation, statements reflecting our current views with respect to, among other things, the CFO transition, our operations, our financial performance, our industry, the impact of the macroeconomic environment on our business, and other non-historical statements. In some cases, you can identify these forward-looking statements by the use of words such as “outlook,” “believes,” “expects,” “potential,” “continues,” “may,” “will,” “should,” “could,” “would,” “seeks,” “predicts,” “intends,” “trends,” “plans,” “estimates,” “anticipates,” “position us” or the negative version of these words or other comparable words. Such forward-looking statements are subject to various risks and uncertainties. Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. These factors include but are not limited to: the dependence of our business on key clients; the risk of loss of business or non-payment from clients; our failure to cost-effectively acquire new clients; the risk that we may provide inadequate service or cause disruptions in our clients’ businesses or fail to comply with the quality standards required by our clients under our agreements; our inability to anticipate clients’ needs by adapting to market and technology trends; utilization of artificial intelligence by our clients or our failure to incorporate artificial intelligence into our operations; unauthorized or improper disclosure of personal or other sensitive information, or security breaches and incidents; negative publicity or liability or difficulty recruiting and retaining employees; our failure to detect and deter criminal or fraudulent activities or other misconduct by our employees or third parties; global economic and political conditions, especially in the social media and meal delivery and transport industries from which we generate significant revenue; our indebtedness and debt service obligations following our March 2026 refinancing; the dependence of our business on our international operations, particularly in the Philippines and India; our failure to comply with applicable data privacy and security laws and regulations; fluctuations against the U.S. dollar in the local currencies in the countries in which we operate; our inability to maintain and enhance our brand; competitive pricing pressure; volatile, unfavorable or uncertain economic or political conditions, particularly in the markets in which our clients and operations are concentrated, and the effects of these conditions on our clients’ businesses; our dependence on senior management and key employees; increases in employee expenses and changes to labor laws; failure to attract, hire, train and retain a sufficient number of skilled employees to support operations; our inability to effectively expand our operations into countries or industries in which we have no prior operating experience and in which we may be subject to increased business, economic and regulatory risks; reliance on

owned and third-party technology and computer systems; failure to maintain asset utilization levels, price appropriately and control costs; the control of affiliates of Blackstone Inc. and our Co-Founders over us; the dual class structure of our common stock; and the volatility of the market price of our Class A common stock. Additional risks and uncertainties include but are not limited to those described under “Risk Factors” in the Company’s Annual Report on Form 10-K for the year ended December 31, 2025 filed with the Securities and Exchange Commission (the “SEC”) on March 5, 2026, as such factors may be updated from time to time in our filings with the SEC, which are accessible on the SEC’s website at [www.sec.gov](http://www.sec.gov). These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in the Company’s SEC filings. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date the statement was made. The Company undertakes no obligation to update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law.

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