FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										
houre per reenonee.	0.5									

	Check this box if no longer subject to
ì	Section 16. Form 4 or Form 5
J	obligations may continue. See
	Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Walsh Claudia F													heck	all applica Director	•		vner	
	KUS, INC.	irst) NCE DR., STE 1	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/01/2022							X Officer (give title Other (specify below) General Counsel						
(Street) NEW BRAUN	T	,	78132	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)						Individue)	lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	tate)	(Zip)															
			ble I - Non-D					quired, D	÷				-					
Date			Transaction te onth/Day/	- 1	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Ins	Transaction Dispose Code (Instr.		ities Acquired (A) d Of (D) (Instr. 3, 4		d 5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code V	An	Amount (A) or (D)		Price	- 1	Reported Transaction(s) (Instr. 3 and 4)				(mstr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	4. Transa Code (8)			and	7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		De	B. Price of Derivative Security Security Instr. 5) Benerous Follor Repo		illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable	Expira Date	ation	Title	Amount or Number of Share			Transaction(s) (Instr. 4)			
Restricted Stock Units	(1)	04/01/2022		A		50,000		(1)	(1	l)	Class A Common Stock	50,000		\$0	50,000	0	D	
Stock Options (right to buy)	\$39.45	04/01/2022		A		100,000		(2)	04/01/	/2032	Class A Common Stock	100,00	0	\$0	100,00	0	D	

- 1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Class A common stock of the Issuer. The RSUs will be settled in either Class A common stock of the Issuer or cash (or a combination thereof). These RSUs vest annually over four years as follows: 25% on April 1, 2023; 25% on April 1, 2024; 25% on April 1, 2025, and 25% on April 1, 2026.
- 2. These stock options vest annually over four years as follows: 25% on April 1, 2023; 25% on April 1, 2024; 25% on April 1, 2025, and 25% on April 1, 2026.

Remarks:

/s/ Jody Stanley as Attorney-in-

<u>fact</u>

** Signature of Reporting Person Date

04/04/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.