

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Weir Jasper</u> (Last) (First) (Middle) C/O TASKUS, INC. 1650 INDEPENDENCE DRIVE, SUITE 100 (Street) NEW BRAUNFELS TX 78132 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>TaskUs, Inc. [TASK]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) President
	3. Date of Earliest Transaction (Month/Day/Year) 03/06/2026	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock	03/06/2026		M		10,355	A	(1)	1,018,588	D	
Class A Common Stock	03/06/2026		F ⁽²⁾		2,522	D	\$10.92	1,016,066	D	
Class A Common Stock	03/07/2026		M		12,966	A	(3)	1,029,032	D	
Class A Common Stock	03/07/2026		F ⁽²⁾		3,158	D	\$10.92	1,025,874	D	
Class A Common Stock								1,118,320	I	See Footnote ⁽⁴⁾
Class A Common Stock								1,204,407	I	See Footnote ⁽⁵⁾
Class A Common Stock								129,936	I	See Footnote ⁽⁶⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Stock Units	(1)	03/06/2026		M		10,355		(1)	(1)	Class A Common Stock	10,355	\$0	0	D	
Restricted Stock Units	(3)	03/07/2026		M		12,966		(3)	(3)	Class A Common Stock	12,966	\$0	26,326	D	
Restricted Stock Units	(7)	03/09/2026		A		28,116		(7)	(7)	Class A Common Stock	28,116	\$0	28,116	D	

Explanation of Responses:

- Each restricted stock unit ("RSU") represents a contingent right to receive one share of Class A common stock of the Issuer. The RSUs will be settled in either Class A common stock of the Issuer or cash (or a combination thereof). These RSUs vest annually over three years as follows: 33% on March 6, 2024; 33% on March 6, 2025; and 34% on March 6, 2026.
- Represents shares withheld in connection with the vesting of restricted stock units to cover tax withholding obligations.
- Each RSU represents a contingent right to receive one share of Class A common stock of the Issuer. The RSUs will be settled in either Class A common stock of the Issuer or cash (or a combination thereof). These RSUs vest annually over three years as follows: 33% on March 7, 2026; 33% on March 7, 2027; and 34% on March 7, 2028.
- Reflects shares of Class A Common Stock held by Jasper Weir Family Trust, of which the Reporting Person is the trustee.
- Reflects shares of Class A Common Stock held by The Weir 2015 Irrevocable Trust, of which the Reporting Person is the business trustee.
- Reflects shares of Class A Common Stock held by The Weir 2015 Exempt Irrevocable Trust, of which the Reporting Person is the business trustee.
- Each RSU represents a contingent right to receive one share of Class A common stock of the Issuer. The RSUs will be settled in either Class A common stock of the Issuer or cash (or a combination thereof). These RSUs vest annually over three years as follows: 33% on March 9, 2027; 33% on March 9, 2028; and 34% on March 9, 2029.

Remarks:

The Reporting Person disclaims beneficial ownership over the securities reported herein as indirectly beneficially owned, except to the extent of his pecuniary interest therein.

/s/ Claudia Walsh, as Attorney- 03/10/2026
in-fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.