Check this box if no longer subject to Section See Form 4 or Form 5 obligations may continue

See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940


| 2. Issuer Name and Ticker or Trading Symbol <br> TaskUs, Inc. [ TASK ] |  |
| :--- | :--- |
| 3. Date of Earliest Transaction (Month/Day/Year) <br> 03/06/2024 |  |
| 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |

5. Relationship of Reporting Person(s) to Issue
(Check all applicable) (Check all applicable)

X $\quad \begin{aligned} & \text { Officer (give title } \\ & \text { below) }\end{aligned}$
10\% Owner
$X$ below)
Chief Operating Officer

Rule 10b5-1 (c) Transaction Indication
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1 (c). See Instruction 10
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any <br> (Month/Day/Year) | 3. Transaction Code (Instr. 8) |  | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |  |  | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct ( D ) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Code | v | Amount | (A) or (D) | Price |  |  |  |
| Class A Common Stock | 03/06/2024 |  | M |  | 8,739 | A | (1) | 41,785 | D |  |
| Class A Common Stock | 03/06/2024 |  | $\mathrm{F}^{(2)}$ |  | 2,549 | D | \$12.88 | 39,236 | D |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. <br> Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any <br> (Month/Day/Year) | 4. Transaction Code (Instr. 8) |  | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |  | 6. Date Exercisable and Expiration Date (Month/Day/Year) |  | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) |  | 8. Price of Derivative Security (Instr. 5) | 9. Number of <br> derivative <br> Securities <br> Beneficially <br> Owned <br> Following <br> Reported <br> Transaction(s) <br> (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Code | v | (A) | (D) | Date <br> Exercisable | Expiration Date | Title | Amount or Number of Shares |  |  |  |  |
| Restricted Stock Units | (1) | 03/06/2024 |  | M |  |  | 8,739 | (1) | (1) | Class A Common Stock | 8,739 | \$0 | 17,744 | D |  |

## Explanation of Responses:

1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Class A common stock of the Issuer. The RSUs will be settled in either Class A common stock of the Issuer or cash (or a combination thereof). These RSUs vest annually over three years as follows: $33 \%$ on March 6, 2024; 33\% on March 6, 2025; and 34\% on March 6, 2026
2. Represents shares withheld in connection with the vesting of restricted stock units to cover tax withholding obligations

Remarks:

## POWER OF ATTORNEY

Know all by these presents that the undersigned, does hereby make, constitute and appoint each of Balaji Sekar, Steven Amaya, Scott Andreasen and Garrett Gold or any one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (in the undersigned's individual capacity), to execute and deliver such forms that the undersigned may be required to file with the U.S. Securities and Exchange Commission as a result of the undersigned's ownership of or transactions in securities of TaskUs, Inc. (the "Company") (i) pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended, including without limitation, statements on Form 3, Form 4 and Form 5 (including any amendments thereto) and (ii) in connection with any applications for EDGAR access codes or any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the Securities and Exchange Commission, including without limitation the Form ID.

The Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with regard to his or her ownership of or transactions in securities of the Company, unless earlier revoked in writing. Balaji Sekar, Steven Amaya, Scott Andreasen and Garrett Gold are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934, as amended.

By: /s/ Stephan Daoust
Name: Stephan Daoust
Date: August 25, 2023

